

Key Learning

Outcomes

1. Why do people stay in an organization?
2. Why do people leave an organization?
3. How to identify early warning signals?
4. Employee Retention: where does it start?
5. Identifying and addressing the root cause of the 'push factors'
6. How to analyze and make sense out of 'Exit Interviews'?
7. The role of a 'Chief Employee Retention Officer'
8. Employee Retention: Who is responsible?
9. Employee Retention Policy and Process
10. The concept of 100% Employee Retention



Rotary
Bangalore Sneha



Proudly present a Webinar on

'RETAINING EMPLOYEES IS THE KEY'

- POST COVID19 SCENARIO

May 9, 2020
7.00 pm to 8.30 pm



Dr. J. Jessy Christin, Ph. D
Employee Retention Advisor

click below on 9th May 2020 at 6.50 pm

<http://meet.anytimelearn.in/b/vin-fh6-6jc>

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About the Presenter

Dr. Jessy has completed his Ph. D in Organization Behaviour and Human Resource Management from Alliance University, Diploma in Training and Development from ISTD, M Tech. in Engineering Management from Manipal Institute of Technology with 1st Rank from the University and graduated in Instrumentation and Control Engineering from Govt. College of Technology, Coimbatore.

Dr. Jessy has more than 28 years of industry experience across multiple sectors and he is a prominent speaker in various forums. He is currently the Vice President-HR & Operations at CONVATE. Prior to this he has held important HR leadership positions in organisations such as NTT Data, Philips (both in Hong Kong and Bangalore), Cambridge Solutions, Ness Technologies, Hinduja Global Solutions (HGS), Ascent Consulting and Nettur Technical Training Foundation (NTTF).

Dr. Jessy has received various awards namely, **IKON HR Shresta award in June, 2018** by International Knowledge and Opportunities Network (IKON), **Best Delivery Team of May 18, Sep 18, April 19, May 19, June 19** – awarded at CONVATE, **Distinguished Toastmaster (DTM)** by **Toastmasters International, USA in 2014**; **CEO award** for excellent performance for the **Financial Year 2008-'09** from Hinduja Global Solutions Ltd., **Recruiting & Staffing Industry Leader-Year 2005 in India – Recruiting and Staffing Best-in-Class Awards**; **Best employee of February, 2002** - Voted by employees of `Philips Medical Systems`; Got appreciation from the **Chief Information Officer of Philips Consumer Electronics, the Netherlands** – for hiring key people with i2 skills (ERP – SCM) from India in **Nov, 2001**, **Star performer award for year 2000 for Outstanding Contribution** (Philips Software Center) to name a few.

For any enquiries
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